



BOARD MEMBER SEARCH

September 2024

women's **L I N K** worldwide

LETTER FROM THE BOARD CHAIR

INDIRA GORIS BOARD CHAIR

Women's Link Worldwide is thrilled to announce its inaugural **Open Call Nomination process** to identify and recruit three new members for its **Board of Directors**. Women's Link is an intersectional feminist, anti-racist, anti-ableist, and anti-colonial human rights organization dedicated to using **law to promote women's rights**. We are Global South-led and work in Latin America and the Caribbean, East Africa, and Europe.

The role of a **Board member** is crucial to the success and impact of our organization, both in the present and in the future. **Board members** provide strategic guidance, governance, and support to ensure that Women's Link continues to meet our goals and uphold our values. **Our three new members** will join the existing Board in playing a pivotal role in ensuring that we maintain commitment to intersectional **feminist principles**, and will help Women's Link address the ongoing and emerging sexual and reproductive health, rights, and justice needs of women, girls, and gender-diverse individuals in the most vulnerable situations. They will play a **key role** in leading Women's Link as an inclusive, innovative, dynamic organization that seeks to unleash the power of women, girls, and gender-diverse people to fight for justice.

If you are a **passionate** and **dynamic feminist** dedicated to fighting discrimination and inequalities, and you have a proven history of crafting and implementing strategic initiatives, **we are eager to connect with you!** This is a unique opportunity for visionary leaders who want to volunteer and make an impact, and we look forward to learning more about your interest in our organization.

ABOUT US

Women's Link is an intersectional feminist, anti-racist, anti-colonial, anti-ableist, and Global South-led organization, working with and for the **feminist movement** in Latin America and the Caribbean, East Africa, and Europe. We proudly work with more than 60 national partners across those regions and 40 regional and global coalitions and networks.

We strengthen and transform the **feminist strategic litigation** ecosystem to break down barriers, challenge oppressive systems, and alter power imbalances by breaking the walls of the legal sphere and bringing in those left out.

Central to our **method** is an **intersectional approach** applied through legal strategies that secure rights for women, girls, and gender-diverse people. Our priorities are gender and reproductive justice, especially access to safe and dignified abortion, and prevention of gender-based violence. Climate and racial justice are intricately linked to our work on **sexual and reproductive rights** and gender-based violence.

We embrace the concept of **reproductive justice** as led by Black women since the 1990s, which combines reproductive rights with social justice from an intersectional approach.



Our long-term goals are:

- To uphold women's sexual and reproductive rights, especially access to safe and dignified abortion.
- To uphold and advance the rights of women and girls to be free from gender-based violence.

For more information, please visit: <https://womenslinkworldwide.org/en/about-us/>

POSITION SUMMARY

Women's Link is at a pivotal point in advancing its mission and is seeking committed, skilled, and passionate Board members to join our team.

As a volunteer **Board member**, you will play a crucial role in shaping the organization's overall strategy, governance, and vision. Your contributions will be vital in amplifying and strengthening the efforts of **Women's Link transformation**. You will also be expected to leverage your connections and resources to help meet our annual fundraising goals, in line with your capacity. We are especially keen to hear from feminist leaders who are enthusiastic about driving global change.

This is a **volunteer** and unpaid role. Women's Link will **reimburse** all eligible **travel expenses** related to organizational and governance activities.

QUALIFICATIONS

Considering Women's Link's need for a diverse and well-rounded Board, desired qualifications for new board members includes the following:

- Have knowledge of **accounting** and/or **financial management**
- Expertise in **fundraising** and development
- **Legal** expertise in **human rights**
- **Training** and background in international human rights
- Meaningful engagement with **women's causes** and **movements** and/or sexual and reproductive health and rights
- Well-versed in our **ecosystem of organizations**, actors, and/or donors
- Experience in **transnational organizations**
- Experience in **activism** or **community** leadership
- Skilled **collaborator**, able to work with colleagues from across disciplines
- Experience in organizational change and **change management**
- Past **board experience** and/or expertise in **board governance**



BOARD MEMBERS COMMITMENTS AND RESPONSABILITIES

The **Women's Link Board of Directors**:

- Provides mission-based leadership and strategic governance.
- Provides financial oversight, including approving Women's Link's annual budget and audit reports, and ensures the organization is meeting legal and fiduciary obligations.
- Acts as an ambassador, representing Women's Link to stakeholders.
- Serves as a trusted advisor to the Executive Director as she implements Women's Link's strategic framework.
- Women's Link expects 100% of Board Members to make an annual financial contribution. Each gift is deeply appreciated at the level Board Members feel is meaningful to them.
- Language requirement: Board members need to be fluent in either Spanish or English. Women's link provides simultaneous interpretation English-Spanish in all meetings.

TIME COMMITMENT AND MEETINGS

Board members are asked to commit 2-5 hours per month to governance duties, in addition to attending meetings

EQUAL OPPORTUNITY STATEMENT

Women's Link Worldwide does not and shall not discriminate on the basis of race, color, religion (creed), gender, gender expression, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, or any status protected under applicable law in any of its activities or operations. We are committed to providing an inclusive and welcoming environment for our Board, staff, volunteers, subcontractors, and vendors.

We strongly encourage applications from all kinds of backgrounds to be part of a team that includes racial, ethnic, and many other forms of diversity.

ABOUT THE WLW BOARD OF DIRECTORS

Women's Link Worldwide is governed by an international Board of Directors. We seek prospective Board members who have diverse geographic and professional representation.

Our current Board includes experts from fields directly connected to ours (legal, philanthropy, communications) as well as people from the for-profit sector and other relevant professional experience. Our current Board Chair is Indira Goris, an experienced non-profit executive manager with extensive experience in human rights advocacy work.

To learn more about the profile of our Board of Directors please follow this link: [Women's Link Worldwide Board of Directors](#)

HOW TO APPLY?

To apply for this role, please prepare your CV and a cover letter where you express your motivation to join Women's Link Board of Directors, and what you can bring into this role. Please send both documents to boardrecruitment@womenslinkworldwide.org by August 18th, 2024.

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